

## QUALITY, HEALTH, SAFETY, AND ENVIRONMENT

Quality, health, safety, and environment are our priorities while keeping this in mind AYANA RENEWABLE POWER PRIVATE LIMITED (ARPPL) and its SPVs continuously improve the QHSE performance and manage QHSE risk associated with business activities, services, and products. From time to time we try to improve our process to run along with the changing business environment.

Our specialized team ensures that all our employees and stakeholders are away from risk by preventing accidents, incidents, and Occupational illnesses to people and the environment and delivering customer satisfaction.

### ARPPL and its SPVs will:

- 01 Provide management accountability and leadership in directing and delegating responsibilities for ensuring QHSE actions are performed.
- 02 Plan QHSE management actions using a risk-based approach by determining risks and opportunities that need to be addressed related to business aspects, compliance obligations, other issues or needs, and expectations of interested parties, and determining effective risk mitigation and control measures.
- 03 Clearly define QHSE roles, responsibilities, and accountabilities and support by ensuring adequate and competent resources are provided.
- 04 Identify adverse hazards, sources, situations, or acts with the potential to cause harm to people or the environment or in terms of human injury, ill health, adverse physical and mental condition arising from and/or made worse by work or an activity related to ARPPL operations
- 05 Use organizational knowledge based on lessons learned from success and failure, results of improvement processes, products, and services, external sources, knowledge from customer or external service providers, incident investigations, etc. to drive continuous improvement.
- 06 Build, operate and maintain facilities in a manner that safeguards people, property, and the environment.
- 07 Develop procedures, operational plans, and controls, establishing criteria for process, acceptance of product and services, and determining resources needed to achieve conformity of product and service requirements.
- 08 Establish measurable QHSE performance indicators, objectives, and targets, controls on non-conforming outputs, and adherence to requirements of products and services.
- 09 Creating, updating, and controlling documented information.
- 10 Monitor, measure, analyze and evaluate applicable and measurable performance indicators, objectives, and targets.
- 11 Review and evaluate operations to measure progress and ensure compliance with this policy via periodic system audits, identification of non-conformities, improvement opportunities, corrective and preventive action plans, and management review. Make subsequent changes to the QHSE management system where necessary.
- 12 Provide a timely response to accidents or other emergency situations to mitigate the adverse impact on people, the environment, assets, and reputation. Adopt a philosophy of accident and incident prevention in the first instance.
- 13 Ensure effective internal and external communication, participation and consultation on ARPPL operations. This includes maintaining a well-functioning community grievance mechanism
- 14 Complying with applicable legislation, regulations, and other requirements applicable to business, and periodic evaluation of compliance obligations.
- 15 Ensuring that changes or updates are carried out in a planned manner when the organization determines the need for change to the QHSE management system.
- 16 Maintain a focus on customer needs and satisfaction.
- 17 Educate, train, and communicate to employees and contractors, to be aware of, and understand QHSE risks associated with their job scope and take responsibility and be accountable for environmental protection, prevention of ill health, injuries accidents, and impacts on colleagues and the community when working on behalf of ARPPL.
- 18 Periodically communicate the principles of this QHSE policy to interested and relevant stakeholders.

MD & CEO  
Ayana Renewable Power Private Limited

### Certifications

